IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Crow et al.

Application No. 10/684,272

Filed: October 10, 2003 Confirmation No. 1729

For: CONCEPTUALIZATION OF JOB

CANDIDATE INFORMATION

Examiner: Beth Van Doren

Art Unit: 3623

Attorney Reference No. 5437-65503-01

COMMISSIONER FOR PATENTS P.O. BOX 1450 ALEXANDRIA, VA 22313-1450 CERTIFICATE OF TRANSMISSION

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being filed via EFS on the date shown below.

J. Lo. Hauren

Attorney or Agent for Applicant(s)___

Date Transmitted \(\begin{aligned} \lambda & \lambda & \rangle \end{aligned} \)

INFORMATION DISCLOSURE STATEMENT PURSUANT TO 37 C.F.R. § 1.97(b)

Applicants draw the Examiner's attention to U.S. Patent Application No. 10/684,345, which is now abandoned. Applicants understand that the file history is available via the PTO's Patent Application Information Retrieval (PAIR) system. If the Examiner is unable to access the file history, Applicants can provide a copy upon request.

Applicants filed this Information Disclosure Statement ("IDS") within three months of the filing date of a national application, within three months of the date of entry of the national stage as set forth in § 1.491 in an international application, before the mailing date of a first Office action on the merits, or before the mailing of a first Office action after the filing of request for continued examination under § 1.114. As a result, no fee should be required to file this IDS. However, if the Patent Office determines that a fee is required for Applicants to file this IDS, please charge any such fees, or credit overpayment, to Deposit Account No. 02-4550.

The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

One World Trade Center, Suite 1600 121 S.W. Salmon Street Portland, Oregon 97204

Telephone: (503) 595-5300 Facsimile: (503) 595-5301

cc: Docketing

By

Gregory)L. Maurer Registration No. 43,781